

## DGC-010-23 Leaders Code of Conduct

Leaders should familiarise themselves with *Doneraile Golf Club's* Safeguarding Policy, in particular this code of conduct. Leaders should read and agree to abide by these terms. Leaders must complete this Code of Conduct annually.

### As a leader in golf, I agree that I should:

- Be positive during sessions and competitions, praise and encourage effort as well as results
- Put the welfare of young person first, strike a balance between this and winning / results
- Encourage fair play and treat participants equally regardless of gender, appearance, age, ability, religion or belief, gender identity, disability, social and ethnic background or political persuasion
- Recognise developmental needs, ensuring activities are appropriate for the individual
- Plan and prepare appropriately
- Have experience relevant to working with juniors or hold up-to-date qualifications and be committed to the guidelines in the Safeguarding Policy
- Involve parents where possible and inform parents of progress as well as when problems arise
- Keep a record of attendance at training and competitions
- Keep a brief record of injury(s) and action taken
- Keep a brief record of problem/action/outcomes, if behavioural problems arise
- Report any concerns in accordance with *Doneraile Golf Club's* safeguarding policy reporting procedures

### Where possible I will avoid:

- Spending excessive amounts of time with children away from others
- Giving preferential treatment to individuals and unfairly rejecting others
- Having 'favourites' – this could lead to resentment and jealousy by other children and could be misinterpreted by others
- Taking sessions alone
- Taking children to my home
- Taking children on journeys alone in my car

### Sports Leaders should never:

- Use any form of physical punishment or physical force on a child
- Use any form of abusive language
- Exert undue influence over a participant in order to obtain personal benefit or reward
- Form intimate emotional, physical or sexual relationships with children
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a child (even in fun). This includes innuendo, flirting or inappropriate gestures and terms
- Take measurements or engage in certain types of fitness testing without the presence of another adult
- Undertake any form of therapy (hypnosis etc.) in the training of children
- Discriminate against persons on the basis of gender, appearance, age, ability, religion or belief, gender identity, disability, social and ethnic background or political persuasion

### Communication with Parents

To continue to ensure a child reaches their full potential and enjoys their time playing golf, officials/coaches need to encourage parents to consider;

- What do they want their child to get out of golf? Is it the same as what the parent wants?
- Does the parent understand what their child is trying to achieve and what support they need to achieve it?
- Is the parent being the best role model they can be to help their child enjoy their golfing experience?
- Is the parent focused on their child's development and enjoyment?

### Emergency Action/First Aid

All officials/coaches, leaders working directly with juniors should be prepared with an action plan in the event of an emergency and be aware of our First Aid Procedures.

This will include:

- Access to First Aid equipment
- Emergency telephone contact if the participant is a minor
- Telephone contact to the Emergency Services

### Self-Declaration

Do you agree to abide by the guidelines contained in Golf's Safeguarding Policy?	Yes [ ]	No [ ]
1. Have you ever been asked to leave a sporting organisation?	Yes [ ]	No [ ]
2. Is there any reason you should not be working with young people	Yes [ ]	No [ ]
3. Have you ever been convicted of a criminal offence or been the subject of a caution; a Bound Over Order; or are you at present the subject of criminal investigations?	Yes [ ]	No [ ]

(If you have answered yes to questions 1,2 or 3 above, we will contact you in confidence)

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Printed name of leader/volunteer

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Signature of leader/volunteer

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Date